

# PDF PDF File ID



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**Shell**  
**ENERGY**

October 11, 2024

Mayor John Whitmire

Office of the Mayor  
City of Houston  
P.O. Box 1562  
Houston, TX 77251

mayor@houstontx.gov

Texas Workforce Commission

Attn: Layoff/WARN

101 E 15th St, Rm 440T

Austin, TX 78778-0001

warnletter.central@twc.texas.gov

**RE: Notice of Planned Action Under the Worker Adjustment and Retraining Notification Act**

Dear Mr. Whitmire:

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN") and all applicable state laws. The purpose of this notice is to inform you that MP2 Energy LLC expects to lay off 103 employees on December 13, 2024. These employees currently work at or report to 909 Fannin St. Suite 3500, Houston, TX. 77010. This planned action is expected to be permanent.

Attached as Exhibit A is a list of the affected job titles and the number of employees in each job classification. None of the affected employees have bumping rights or are represented by a union. All affected employees are being notified of their separation dates and that their separation from employment with MP2 Energy LLC is expected to be permanent.

MP2 Energy LLC is reducing its workforce to reduce operational expenditures and increase business efficiencies.

In preparing this notice, including its attachments, MP2 Energy LLC has relied on the best information

Shell Energy Solutions  
2 Houston Center  
909 Fannin Street, Suite 3500  
Houston, TX 77010



available to it at this time. If further information is needed or desired, please contact the following Company official at the address and/or telephone number as follows: David Black, 909 Fannin St., Suite 3500, Houston, Texas 77010.

Sincerely,

DocuSigned by:  
*David Black*  
3E1B411775E1463

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David Black  
Chief Executive Officer



Exhibit A

<b>Date of Anticipated Layoff</b>	<b>Affected Job Title</b>	<b>Number of Employees</b>
12/13/2024	ACCOUNTS RECEIVABLE REPRESENTATIVE I	2
12/13/2024	AR & COLLECTIONS MANAGER	1
12/13/2024	B2B SUPPORT ANALYST I	2
12/13/2024	B2C OPERATIONS ANALYST I	2
12/13/2024	B2C OPERATIONS ANALYST II	1
12/13/2024	B2C OPERATIONS BUSINESS PROCESS MANAGER	1
12/13/2024	B2C OPERATIONS SUPERVISOR	1
12/13/2024	B2C PRICING ANALYST II	1
12/13/2024	B2C REPORTS & AUTOMATION LEAD	1
12/13/2024	B2C STRATEGY ANALYST II	1
12/13/2024	BUSINESS ANALYSIS MANAGER	1
12/13/2024	BUSINESS ANALYST	3
12/13/2024	BUSINESS PROCESS MANAGEMENT ANALYST II	2
12/13/2024	CE COMPLAINT RESPONSE ANALYST I	2
12/13/2024	CE PARTNER MANAGEMENT ANALYST I	2
12/13/2024	COMPLIANCE SPECIALIST	1
12/13/2024	CREDIT ANALYST II	1
12/13/2024	CREDIT MANAGER	1
12/13/2024	CUSTOMER ENGAGEMENT MANAGER	2
12/13/2024	CUSTOMER ENGAGEMENT SUPERVISOR	1
12/13/2024	CX INSTRUCTIONAL DESIGNER	1



12/13/2024	CX QUALITY MGMT - QUALITY ANALYST	1
12/13/2024	CX QUALITY MGMT - SR ANALYST	1
12/13/2024	CX SALESFORCE MANAGER	1
12/13/2024	CX SUPERVISOR	1
12/13/2024	CX SUPPORT ANALYST I	10
12/13/2024	DATA ANALYTICS ANALYST	1
12/13/2024	DATA ENGINEER	1
12/13/2024	DATA PLATFORM MANAGER	1
12/13/2024	DATA QUALITY & CATALOGUING ANALYST	2
12/13/2024	DEPLOYMENT ENGINEER	1
12/13/2024	DIRECTOR, B2C OPERATIONS & DATA QUALITY ASSURANCE	1
12/13/2024	DIRECTOR, MARKETING ACQUISITION	1
12/13/2024	DIRECTOR, SALES & MARKETING BPM	1
12/13/2024	DIRECTOR, TRAINING AND QUALITY	1
12/13/2024	ENGINEERING MANAGER	1
12/13/2024	ENTERPRISE PROJECT MANAGER	2
12/13/2024	INTEGRATION SOLUTIONS ARCHITECT	1
12/13/2024	JR. TECHNICAL BUSINESS ANALYST	1
12/13/2024	MANAGER, RESIDENTIAL SALES	1
12/13/2024	POWER BI & REPORTING ANALYST	2
12/13/2024	PRODUCT DESIGNER	2
12/13/2024	PRODUCT OWNER - FRONT OFFICE	1
12/13/2024	PRODUCT OWNER - MIDDLE OFFICE	1



12/13/2024	PRODUCT OWNER SUPERVISOR	1
12/13/2024	QUALITY ASSURANCE & ARCHITECT MANAGER	1
12/13/2024	QUALITY ASSURANCE ENGINEER	9
12/13/2024	QUALITY ASSURANCE ENGINEER LEAD	1
12/13/2024	REPORTING & ANALYTICS MANAGER	1
12/13/2024	RETENTION MARKETING PROGRAM MANAGER	1
12/13/2024	SALES ANALYST I	1
12/13/2024	SALESFORCE HELP DESK ANALYST I	1
12/13/2024	SEO CONTENT LEAD	1
12/13/2024	SERVICE DESK MANAGER	1
12/13/2024	SR. B2C PRICING ANALYST	1
12/13/2024	SR. BUSINESS ANALYST	1
12/13/2024	SR. CX BPM ANALYST	1
12/13/2024	SR. DATA PLATFORM MANAGER	1
12/13/2024	SR. DIGITAL MARKETING MANAGER	1
12/13/2024	SR. DIRECTOR, SALES - DIRECT	1
12/13/2024	SR. LIFECYCLE MARKETING MANAGER	1
12/13/2024	SR. MANAGER, INDIRECT SALES	1
12/13/2024	SR. OPERATIONS ANALYST	1
12/13/2024	SR. REPORTING ANALYST	1
12/13/2024	SR. SALES ANALYST	1
12/13/2024	SR. SALESFORCE SOLUTIONS ARCHITECT	1
12/13/2024	SR. UAT ANALYST	1
12/13/2024	STRATEGIC PROJECT MANAGER	3



12/13/2024	SVP, GROWTH & TRANSFORMATION	1
12/13/2024	VP, B2C MARKETING	1
12/13/2024	WORKFORCE ANALYST I	1



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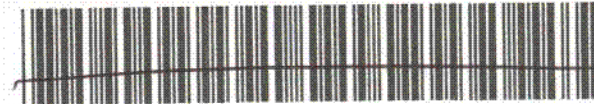
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Shell Energy Solutions  
901 Fannin St, Ste 3500  
Houston, TX 77010

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TO: (PLEASE PRINT) PHONE ( )  
Texas Workforce Commission  
Attn: Layoff/WARN  
101 E St, RM 440T  
Austin, TX 78778-0001

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PO ZIP Code 77362	Scheduled Delivery Date (MM/DD/YY) (10/12/24)	Postage \$ 32.00	
Date Accepted (MM/DD/YY) 10/11/24	Scheduled Delivery Time 6:00 PM	Insurance Fee \$ —	COD Fee \$ —
Time Accepted 17:32	<input type="checkbox"/> AM <input checked="" type="checkbox"/> PM	Return Receipt Fee \$ —	Live Animal Transportation Fee \$ —
Special Handling/Fragile \$ —	Sunday/Holiday Premium Fee \$ —	Total Postage & Fees \$ 32.00	
Weight 7 lbs 3 ozs.	<input type="checkbox"/> Flat Rate	Accepted Employee Initials AS	
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Delivery Attempt (MM/DD/YY)	Time	Employee Signature	

LABEL 11-B, NOVEMBER 2023

PSN 7890-02-000-9996

